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27th September 2012



- I. GREEN SEED GROUP : WHO WE ARE
- II. MARKET BACKGROUND AND CONSUMER TRENDS
- **III. THE FRENCH RETAIL SECTOR**
- IV. KEY RETAILERS PROFILES
- V. FOODSERVICE
- VI. CASE STUDIES
- VII. KEY LEARNINGS







Having 25 years of experience, the Green Seed Group is a unique, international network of 10 offices in Europe and North America, specializing in the food & beverage sector

OUR MISSION

Advise both French and foreign food and beverage companies or marketing boards, on how to develop a sustainable and profitable position abroad

Green Seed France help you to develop your activity in France using our in-depth knowledge of the local food and beverage market and our established contacts within the trade

Dreams are the seeds of change. Nothing ever grows without a seed, and nothing ever changes without a dream.

Debby Boone

FEV

Federatie Voedingsindustri



The Green Seed model



Over the last decade, one of the most important trends in the French food & drink trade has been for retailers to deal with their suppliers on a direct line. **Green Seed France** has developed its business model around this trend.

We act as **business facilitators** ensuring that every step of the process is managed with maximum efficiency. From first market visit, to launch as well as the ongoing relationship that follows. We offer a highly cost-effective solution of "flexible local sales and marketing management support" aimed at adding value.

Strategic management & contacts, financial administration and business ownership remain entirely with the manufacturer.

French retailers and food service operators have appreciated our involvement and added value in the context of our common projects for the last 20 years.



From a small seed a mighty trunk may grow. Aeschylus



The Green Seed approach







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France is...



Food is an important part of French life style	Strong culinary tradition	Large Food industry
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The Economy



- 66 million inhabitants, almost 60% are between 20-64 years old*
- The world's fifth largest economic power in terms of Gross Domestic Product, behind US, Japan, China, and Germany . France's GDP: + 0,3%*
- Inflation : +2.3%*
- Unemployment rate in France: 9.9%
- The VAT rate standard is 5.5 %. 7% on some products to take away

France has been badly hit by the economic downturn and French consumers are conscious of their reduced purchasing power





French population

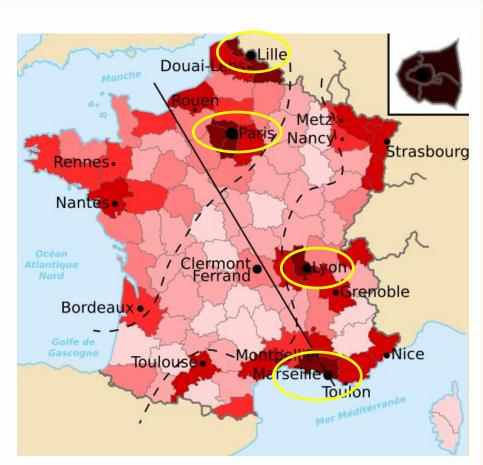


A population which is quite concentrated: Paris and suburbs represent 19% of the French population (around 12M pers)

Economically, Île-de-France is the world's 4th and Europe's wealthiest and largest regional economy

Other main cities : Lyon, Marseille, Lille...

Significant difference between Paris & large cities (innovation) and rest of France (more traditional)



Map of the main French cities > 400 000 inhabitants

cities > 5 000 inhabitants /km²

Key Consumer Trends



Reduced purchasing power

- Increase in the prices of food and drink (raw materials)
- Changes in shopping habits : renewed interest in shopping at proximity stores and local markets
- Development of value line ranges + improvement of the PL by traditional retailers curbing the development of the hard discounters

Origins & label certifications

- Consumers are awaiting for precise and transparent information about the product
- The "clean label":
 - Consumer distrust regarding additives: label enhance the absence of conservatives, aroma, thickening, etc.
 - Lots of Labels & origins of products ("terroirs" regional specialities)
 - ➔ Development of the European label AOP "Appellation d'Origine Protégée"
- Development of organic products
 - Organic market (3.4Billions €) is still growing : +10% in 2011, 2,5% of the total food market. 47% of the market is sold in Mainstream Retail, 25% through specialized distribution network (Biocoop, La Vie Claire, Naturalia...)











Key Consumer Trends



- Stevia: allowed since 2009, this 100% natural sweetening is now used in yogurts and various products
- Superfruits: acérola, açai, goji, grenade ... can now be found in yogurts or drinks.
- **Exotic tastes:** French are very keen on discovering new tastes and mix. The variety of Japanese or oriental food is getting more important in the shelves.
- "Mini sizes": brands are increasingly offering mini-sizes products. In the frozen department, with mini-quiches or mini-crêpes but also in the seafood department with mini-cakes or mini-soufflés.
- **Reduced sodium:** more and more products, especially cheeses and cooked meats/ ham put forward their reduced salt rate (often 25%).







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Key Consumer Trends



Healthy eating & nutritional products:

- Consumers are conscious of the rise of obesity → development of products offering well being, balanced diets, healthy positioning
- Nationwide advertising campaigns to encourage the daily consumption of fruit and vegetables "5 fruits & vegetables per day"
- Favourable to low-fat, low-sugar, anti-cholesterol, probiotic, gluten free ranges,etc.
- 85% of French consumers believe "health is in the plate"
- **Natural**: Naturality is a growing trend. Consumers are going back to "manger-vrai" Consumers are demanding products which promote simple manufacturing processes along with a simple marketing speech
- **Convenience:** covering all categories of products, Convenience is a in-depth trend which can revolutionize a market (E.g : lunch boxes for the Ready meals category)





Health is in the plate



Fleury Michon launched in 2011 its recipes called « 5 essentials »







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Overview of the French Retail Sector

- High concentration : ongoing concentration process resulting in the emergence of increasingly large-scale retail outlets.. → unbalanced power: 7 major "centrales" (Retail Groups) and 10 000 suppliers
- Internationalisation : the only way to grow (eg: Carrefour and Auchan generate approx 50% of their turnovers outside France)...
- Retailer Groups either have a decentralised organisation or very centralized: large differences between retailers → complex logistics
- Mono-brand / multi format: after years of developing different retail concepts, Retail Groups are now focusing on their "brand name" (re-branding) and launching new convenience concepts
- After a strong development of hard discounters, their market share has stabilized (13.8%)*
- Specific law : Modernisation of the Economy Law (LME August 2008). French Government is trying to regulate the business between Retailers and Suppliers



LME: Branded products focus

Loi de Modernisation de l'Economie (LME) Economy Modernization Law

- An exception in the European Union
- The aim of this law is to restore a fair balance between suppliers and retailers = 7 retailing groups and 10 000 suppliers of which 97% of Manufacturers < 250 people
- Mainly for branded products.
- Suppliers still have to pay for different services but margins are calculated differently, and negotiations are more regulated.
- Rules are changing every year !







LME: Branded products focus



SUPPLIER SIDE

Conditions Générales de Vente (General Sales Conditions) :

• The "CGV" are not mandatory but highly recommended: logistic conditions, payment terms, discounts...

Public Tariff

• The Public Tariff must be the same for any retailer belonging to the same category (Cash & Carry, Online Business, Retail, Food Service...). The price list can be the same for the entire French market.

AGREEMENT BETWEEN SUPPLIER & RETAILERS: Annual Business Plan agreement :

- Both parties have to sign a yearly "**Plan d'Affaires Annuel**" (Annual Business Plan Agreement), which sets out all the responsibilities between the Supplier and the Retailer / Distributor
- Must be signed before the 1st March



Private Labels Focus

- Private Label : 34% of MS
- Themed Own Label : ethnic, organic, French local Suppliers, Healthy, Premium...
- Tenders:

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- Open Book Costing details (cost of Raw Material, Labour, Logistics...)
- Long procedure but 100% distribution (e.g. presence in all the stores)
- Price list is considered « 3 x net » incl. ECO emballage costs, samples, Consumers panels...
- EDI is highly recommended
- No sales force will be required
- No internal audit if Suppliers has IFS certificate









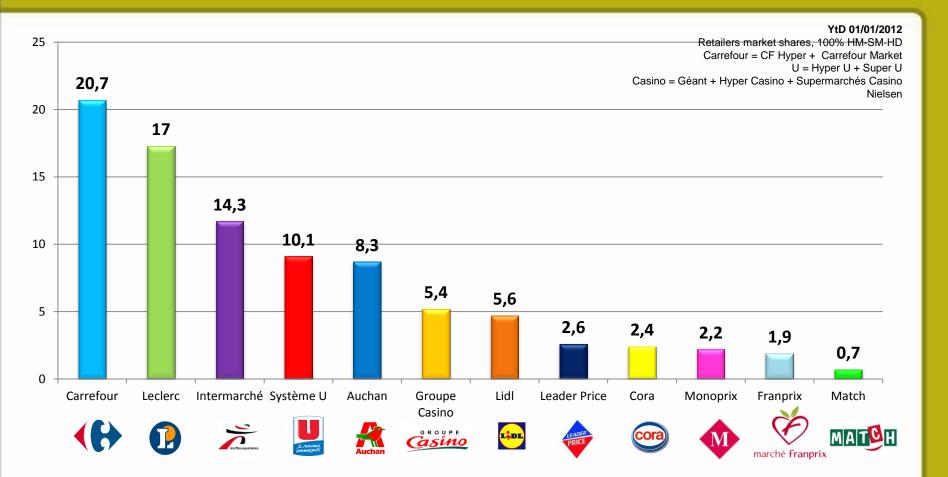
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Retail Groups : Market Share

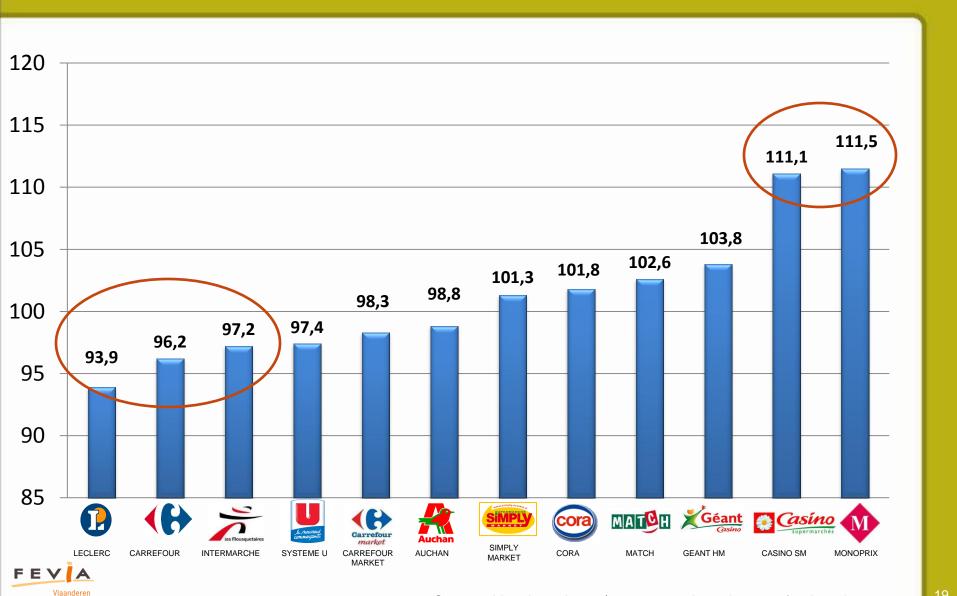




Carrefour group has a dominant position in turnover and MS, but the group has been loosing ground to Leclerc in 2010 and 2011.



Retailers : Price Index on branded products



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Source : Lineairesprix - 2nd sem 2011 – based on 102 food products



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Seed CARREFOUR GROUP Carrefour **CARREFOUR Group** Cash & carry CARREFOUR Convenience Catering DMMG Carrefour () EU buying Promocash **Hypermarkets** Hard discount office Carrefour () Mass market Carrefour city Prodirest products Carrefour PROXI **Supermarkets** i proche et tellement complic 8àHuit An Cour de la Vie Carrefour market



SHOPI





No. 1 retail group in France, No. 2 retail group in the world after Wal-Mart

Worldwide T/O 2011: € 91.5 billion

Hypermarkets	232 Carrefour – 29 « Carrefour Planet »	
Supermarkets	969 Carrefour Market	
Hard Discount	900+ ED / Dia	
Convenience / Proximity	255 Carrefour City – 227 Carrefour Contact – 3 Carrefour Express, 7 Carrefour Montagne 2000+ Proxi, 8 à Huit, Shopi	



Average HM size : 6 200m²

Buying policy

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- Very centralized : 1 buyer for HM / SM and Convenience
- Want to be seen as the most innovative and a « leading position »
- Limited number of suppliers
- Carrefour Discount PL: 5th brand sold in France





Carrefour Planet: "reinvents the hypermarket concept"

- Concept launched in 2010 with 2 stores near Lyon
- 29 Carrefour Hyper Carrefour Planet in 2010-2011
- Hypermarkets that are not turned into Carrefour Planet will have a stronger focus on price
 and discount

Concept:

Create a "festive" environment: the consumer needs to be surprised Positioning: Premium, innovative, multi-specialist with low price

Carrefour Planet concept is based on 9 "multi-specialist zones where Carrefour aims at offering the best

Due to internal changes and a new strategy the Carrefour Planet development has been stopped in 2012





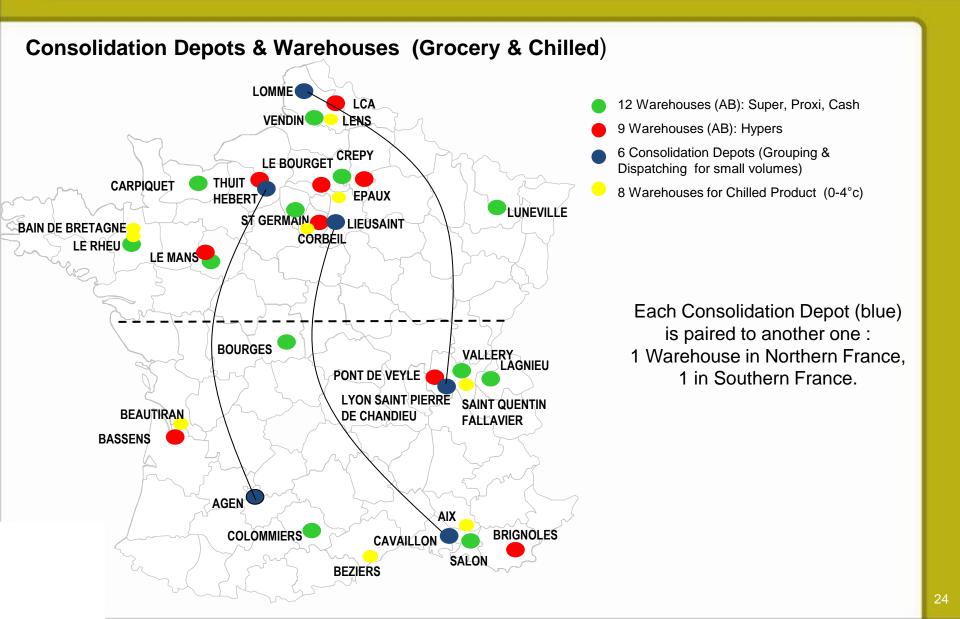






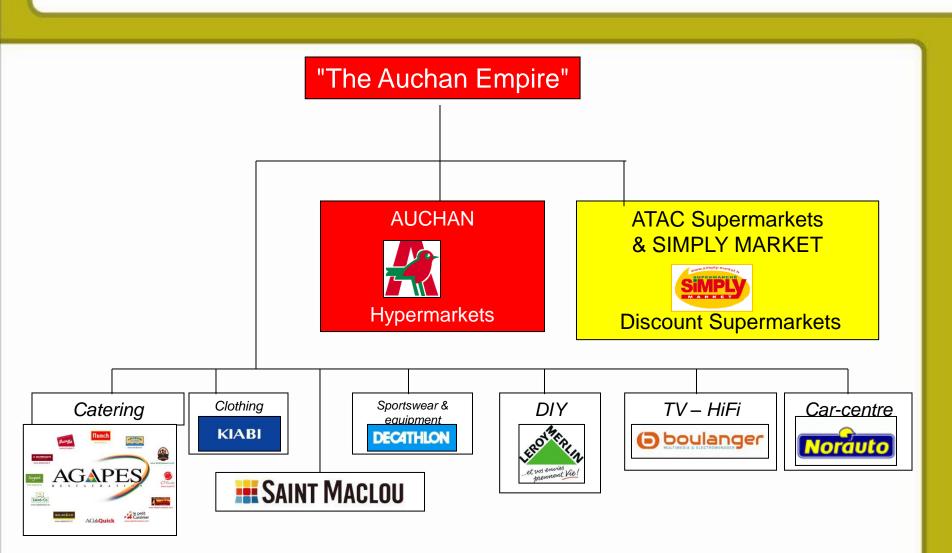


















No 2 retailer in France in TO

Worldwide T/O 2011: € 44,9* billion (50% of TO generated outside France – 13 countries)

Hypermarkets	138	
Supermarkets	306 Simply Market, 84 Atac	
Hard Discount	7 Les Halles d'Auchan	



- A family owned company that caters for... families
- Auchan has always been known for its very large hypermarkets (+10 000m²).
- Large product assortments (12,000 Auchan PL products) → Large number of suppliers, open to innovative SMEs.

Buying policy

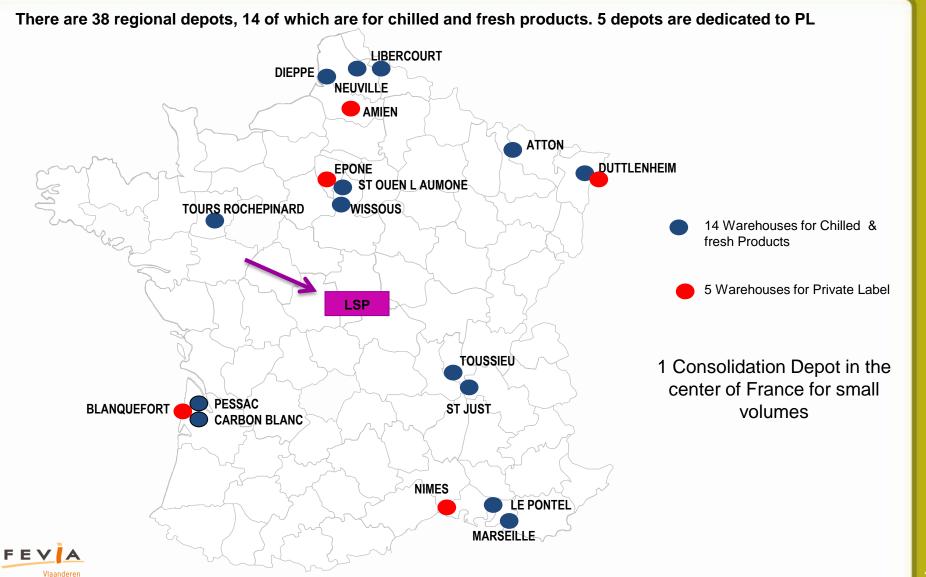
- Centralized buying policy but stores are also involved in the negotiation process
- Annual "Commission" are organized with the Regional Depots











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No 3 retail group in France in TO

Worldwide T/O 2011: € 40.7* billion

Hypermarkets	486
Supermarkets	69
Proximity / Soft Discount	Leclerc Express: 48 Leclerc Drive: 65



- Focus on medium-size hypermarkets (average 5010m²)
- Specific website to compare his prices nationally: <u>http://www.quiestlemoinscher.com/</u>.

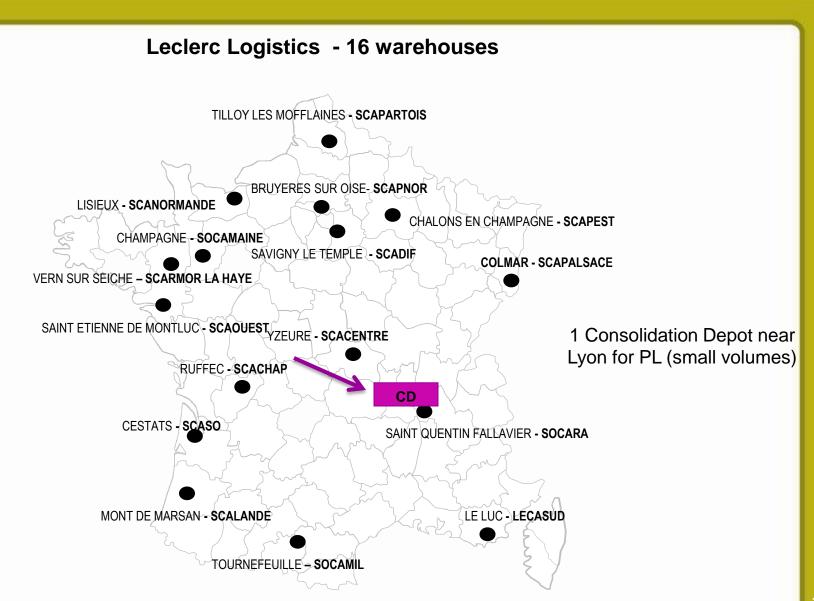
Buying policy

- Leclerc Group is managed by a private cooperative grouping over 500 members.
- Leclerc is amongst the most Price Competitive mainstreams Retailers
- Decentralized philosophy with 3 purchasing levels:
 - ✓ 1 central buying office in Paris
 - ✓ 16 regional offices
 - ✓ Stores level
 - → Being listed at the central purchasing office does not necessarily mean that all stores will buy the products listed













No. 4 retail group in France in TO

Worldwide T/O 2011: € 37 billion (87% generated in France)

Intermarché Hyper	79
Intermarché Super	1 446
Discount : Netto	365
Intermarché Contact & Ecomarché Intermarché Express	331 27



- ITM is a private cooperative grouping 3 000 Independent members (stores are the property of each store director = large differences between stores)
- Medium size supermarkets (1 900 m² average size).
- 100% national coverage but more in rural areas

Buying policy

- Central purchasing office
- Soft-discount philosophy
- The only retailer involved in food production (60 production units → 40% PL)











Logistics

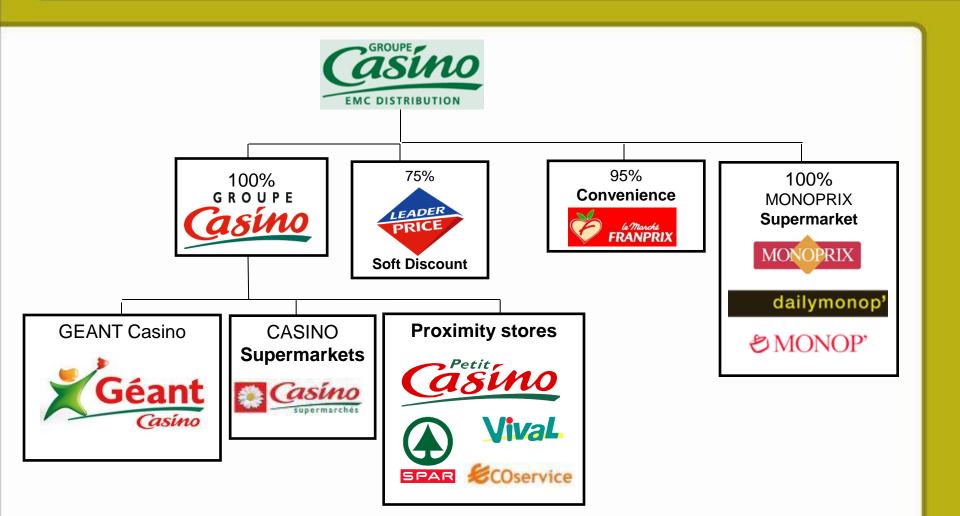
- In 2010, ITM completely streamlined its logistic system with the creation of an integrated logistic system with 2 different logistic entities: ITM LAI and ITM LEMI.
- ITM LAI is dedicated to Food and includes 2300 trucks and 8 regional logistic centers. ITM LAI delivers 35 regional depots including 18 depots for fresh products.
- By 2013, ITM will develop 4 "super base" regional centers (3 of which for Food).













Seed

EMC – CASINO GROUP



N°5 Retail Group in France in TO

Worldwide T/O 2011: € 34.4 billion

Hypermarkets	118 Geant Casino
Supermarkets	393 Casino 892 Franprix
Hard Discount	595 Leader Price
Convenience / proximity	1 745 Petit Casino 955 Spar, 1699 Vival, Ecoservice





- Focus on small supermarkets = more than 6000 proximity stores = 45% of proximity French stores
- Good coverage except northern France
- Recent restructuring and development of themed and premium own label in 2011:
 - ✓ "Bien pour Vous " = health positionning (fitness, sport, gluten free...)
 - ✓ "Tous les jours " = new value line
- Focus on nutrition (ban on palm oil) and environment (carbon footprint)
- **Buying Policy :** depending on the Distribution network







EMC GROUP: FRANPRIX & LEADER PRICE



- 595 Leader Price Hard Discounter
- Both Retailers are managed by one common Buyer
- For branded products, the Annual Agreement must be negotiated with EMC Casino Group
- For PL, each Distribution Network LP / Franprix can be negotiated independently
- 3 warehouses





le Marché ERANPRIX

EMC GROUP : Monoprix





- Monoprix is owned by Casino Group (EMC Distribution)
- Turnover 2011: € 3.9 billion

Supermarkets	Monoprix	289
Convenience	Monop'	50
Convenience	Daily Monop Naturalia (organic)	13 49





EMC GROUP : Monoprix

Profile : Parisian and very influential

- Situated in town-centres : 2/3 in Paris area (over 80% of turnover generated in Paris area)
- Quality & Innovation (similar to M&S or Waitrose).
- Target: young professionals and middle-aged urban consumers with significant disposable
- · Opened to innovative foreign products
- Known for the good quality of their PL ranges (20% of the TO).
- 3 Monoprix PL:
 - Monoprix
 - Monoprix Gourmet premium
 - Monoprix bio organic

Buying policy : independent vs EMC Group... until now



MONOPRIX PL



« Monoprix Gourmet » Premium PL



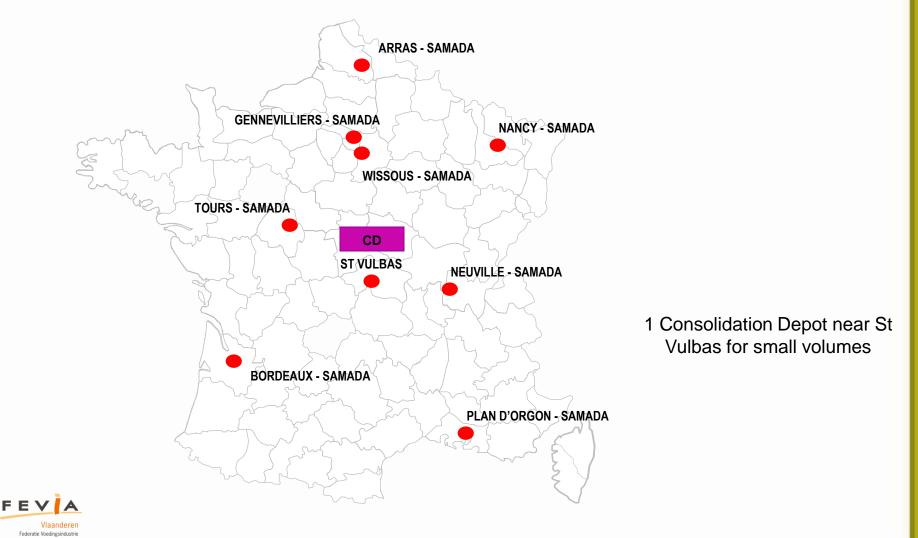
Organic PL







Monoprix logistics: 8 depots - 4 depots for Monop' or 1 consolidation dépot





• Turnover France 2011: €10 billion

Hypermarkets	CORA	58
Supermarkets	MATCH	150

- Mainly rural, developed in the North and East of France
- Cora has a policy based on margin...which means that they do not really fight on RSP, and are considered expensive by consumers











OTHER DISTRIBUTION NETWORKS



Specialized in premium frozen food : 1st Frozen retail group

- Turnover France 2011: € 1.2 billion
- 878 stores 40% in Paris area
- Image of high quality and innovation (more than 200 new products per year)
- Very strict on quality → very few additives accepted, no preservatives etc...
- 95% private label
- Themed PL: healthy, organic, vegetarian...
- Wide assortment range (1200 skus per store) : 2x more than in mainstream retailers
- Small but qualitative Dry Grocery range
- 8 depots



picard



→ Picard is a trend setter for other retailers who often try to copy Picard's concept.

PICARD

→ Picard has set an example to other retailers in terms of product quality and innovation



PICARD Les Surgelés

PICARD \$





Seed

2nd Frozen retail group

- Turnover France 2011: € 90 Millions
- Family owned Company created by Claude Thiriet in 1966
- 1 200 skus with very traditional and classical recipes
- 166 stores Mainly rural







Foodhalls



- Fine foodstore & luxury « Traiteur » : Hédiard, Fauchon, Lafayette Gourmet, Dalloyau, Lenôtre Traiteur, Grande Epicerie de Paris...
- Luxury / Trendy Shop (food & non Food) : Colette
- Up market snacking: Cojean, Jour ...







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seed

Main Distributors

 Several main distributors provide the food service industry in France with grocery, fresh and frozen products. They act as a key intermediary between suppliers and restaurants, hotels etc.

Pomona

- More than 90 years of experience in the food distribution in France
- T.O 2011: +2 Mds €
- More than 8500 Skus
- 3 entities: Pomona Terre Azur (fruit, vegetables, seafood), Pomona Passion Froid (fresh, dairy and frozen products), Pomona EpiSaveurs (Grocery and cleaning products)

Davigel

- More than 45 years of experience in the distribution of fresh, frozen products & ice cream in France. Belongs to Nestlé Group
- T.O 2011: 750 M€
- More than 1500 Skus

Brake France

- A British Group with 20 years of experience in the french market
- T.O 2011: 592 M€
- More than 3400 Skus



pomona



FOODSERVICE

B&**B**

ampanile



Main Restaurant chains

Mac Donald – Fast food (1 200 restaurants) Quick – Fast Food (371 restaurants) Buffalo grill – Steakhouse restaurant (328 restaurants) Flunch – standard restaurant (240 restaurants) Hippopotamus – Grill restaurant (130 restaurants) Courtepaille - Grill restaurant (235 restaurants) Pizza Hut – Pizza restaurant (120 restaurants) Pizza del Arte – Pizza Restaurants (109 restaurants)

GRILL GRILL courte paille Thippopotamus Quick flunch ibis ACCORHOTELS.COM HOTE

Main Hotel chains

Best Western Hotel (274 hotels) Mercure (239 hotels) Ibis (267 hotels) Campanile (350 hotels) B&B Hotels (274 hotels) Novotel (121 hotels) Kyriad (193 hotels) Etap Hotel (201 hotels)

Mercure

FOODSERVICE

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Blue Diamond



Objectives

 Blue Diamond is a US Company, and the largest Almond company in the world, representing 3000 almond growers. It is the n°1 almond brand in the US with 100 years of leadership in the market. Blue Diamond engaged Green Seed France to help introduce its innovative and qualitative products to the French retail market.

Green Seed France's response

 Green Seed France managed a 1st assessment study of the French aperitif market, in order to evaluate the potential and feasibility for Blue Diamond: size and growth of the category, market trends, competitors, level of price and margin. Green Seed France recommended the Marketing mix, identified & recommended the leading distribution partners, as well as the logistic options.

Results

- In collaboration with GSF, Blue Diamond developed specific packs for the French Market.
- Blue Diamond's products were launched in the 290 Monoprix stores (July 2012) and CARREFOUR stores (national listing in HM & SM in Oct)
- The Green Seed team is in contact with other retailers to continue developing Blue Diamond's business in France.



Carrefour



Dormen Food

Objectives

 The English company Dormen Food specialises in luxury apéritive nuts. Dormen Food engaged Green Seed France to help introduce its high quality nuts to the foodservice and catering market.
 www.thedormenfoodcompany.com

Green Seed France's response

• Firstly, Green Seed France identified the best distribution network adapted to Dormen Food' products: fine food store chains, luxury hotels, food halls...Then, Green Seed directly contacted the targeted chains, presented the Dormen Food range, and negotiated the different listings on behalf of Dormen. Green Seed France is proud to have managed sales and marketing support of Dormen Food for more than 7 years.

Results

- The Dormen's products are listed at:
 - 50 Luxury Hôtels ***** and Palaces in France and Switzerland
 - Picard Surgelés frozen luxury food chain (since 2008)
 - Air France, 1st Class (since 2008)
 - Albert Mènes PL of a Luxury food brand (since 2009)
 - Fauchon Luxury Food hall (since 2010)











ALBERT MEND

Maison fondée en 1921

ALBERT MÉNÈS FAIT VIVRE LE GOÙT







Indulgence Patisserie



Objectives

English manufacturer Indulgence Patisserie Ltd is specialized in high quality frozen cheesecakes and desserts. Indulgence Patisserie engaged Green Seed France to help introduce its products to the French market.
 http://www.indulgence.co.uk

Green Seed France's response

- Green Seed France analyzed the channels distribution adapted to the products in terms of priorities: Foodservice, Frozen Distributors, In-Store Bakeries ...
- Green Seed France determined a list of clients to contact and then approached them to present and negotiate the listing of Indulgence Patisserie's products.
- Green Seed France has been managing the business development of Indulgence Patisserie for 5 years.

Results

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• Indulgence Patisserie has been listed at Buffalo Grill since 2009. Buffalo Grill offers to its customers a trip to the "Far-west" and a "cow-boy atmosphere". Buffalo Grill group owns 320 restaurants, mainly in France. In July 2011, a new tender was issued and Indulgence Patisserie has been retained for the second time for a 2 years period.





Sunstart Bakery



Objectives

 Irish company Sunstart Bakery is specialized in gluten free biscuits. Well-known in the growing and well established gluten free market in the UK, Sunstart engaged Green Seed France to help introduce its products to the French market in retail.

Green Seed France's response

- Green Seed France first analyzed the gluten free market and its potential in France, and determined the priority for Sunstart Bakery. Knowing Sunstart's USP, Green Seed France recommended the Private label option in retail. Green Seed France then approached the buyers in order to present and negotiate the listing of Sunstart Bakery's products for the targeted Retailers.
- Green Seed France has been working with Sunstart Bakery for 5 years now.

Results

- Introduced in Monoprix in 2008 as the Monoprix Private Label
- Introduced as Carrefour France Private Label at the end of 2009. Now also commercialized in Carrefour Belgium, Italy and Greece. Soon in Spain...





The Olives from Spain

Objectives

 Olives from Spain is the Cooperative of Spanish olives growers. Since 2009, the cooperative engaged Green Seed France to help improve consumer awareness of the Spanish Olives in France

Green Seed France's response

- 720 days of POS activity in the mainstream retailer incl. one prize draw to win (WE in Seville for 2 persons)
- PR actions: Tapas demonstrations by a well-known young talented Chef, Benjamin Darnaud, in the most important press groups + press kit with his recipes
- Web activity
 - Website (created and managed by Green Seed): newsletters, goodies, microblog, prize draw pages, press room, dynamic design with flash animations...
 - Social networks: regular status updates, news, pictures, links and recipes posted on both Facebook and Twitter.

Results

- Over 100 press cuttings in 2011
- + 20% (vs. 2011) increase of the website traffic + over 11 000 fans on Facebook (sept 2012)
- An average of 5 000 to 12 000 participants for each prize draw
- Overall positive and appealing image of Olives from Spain reinforced
- Better consumer awareness regarding the country of origin of olives









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Retailers are very demanding!



- Bring something new to the category and keep a close eye on your RSP when developing innovative products as Retailers use it to gain a little bit more margin (average rate 121 on FMCG).
- · Work out the best logistic route to minimize your costs and RSP
- Relevant local legislation:
 - \circ VAT on food = 5.5% or 7%
 - o Obligation to recycle packaging: green dot (Eco Emballage)
 - \circ Invoicing in Euros (€) per unit
- EDI is highly recommended
- Quotes: delivered
- For branded products :
 - Be able to compete with existing brands : sales force is appreciated + Mkt support is required
 - Develop specific CGV and Tariff for Retailers
 - Strong demand on Exclusivity and Innovation
- For Private Label development:
 - Open book costing will be asked
 - Strong demand on : Quality (IFS, BRC...), Traceability



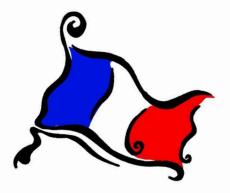
Distributors are very demanding!



✓ Be ready for fierce price negotiations with Retailers

 \checkmark Be flexible and willing to adapt recipes and pack to the French Market

✓ Be ready to invest : time / people / finance





THANK YOU

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